

CITY OF BALTIMORE

BRANDON M. SCOTT,
Mayor



OFFICE OF THE LABOR COMMISSIONER

DEBORAH F. MOORE-CARTER, SPHR, SHRM-SCP
Labor Commissioner
417 E. Fayette Street, Suite 1203
Baltimore, Maryland 21202
410-396-4365

December 11, 2023

SENT VIA EMAIL

Antoinette Ryan-Johnson, President
City Union of Baltimore (CUB)
2117 North Howard Street
Baltimore, MD 21218

RE: City Union of Baltimore Local 800, AFT, AFL-CIO (CUB) Memoranda of Understanding (MOU) –
FY 2024-2025 (Units I and II)

Dear President Ryan-Johnson:

On Wednesday, December 6, 2023, the Board of Estimates (BOE) noted the MOU between the City of Baltimore and CUB for fiscal years 2024-2025 (Units I and II). The next steps are to implement the across-the-board wage increases and bonus checks for your members. The implementation schedule is as follows:

- A \$500 one-time bonus will be paid to all members on Wednesday, December 13, 2023, for FY 2024.
- The four percent (4%) wage increases for FY 2024 will be paid on:
 - Groups 001/ 003/ 03A/ 022: Friday, December 15, 2023
 - Groups 002/ 012/ 033: Friday, December 22, 2023
 - Group 064: Friday, December 29, 2023
- Retroactive payments for FY 2024 will be paid on:
 - Groups 001/ 003/ 03A/ 022/ 064: Friday, January 26, 2024
 - Groups 002/ 012/ 033: Friday, January 19, 2024

Attached please find an electronic copy of the noted MOU (Units I and II) for your records. Please contact me if you need additional information.

Best regards,

A handwritten signature in blue ink that reads "Deborah F. Moore-Carter". The signature is fluid and cursive.

Deborah F. Moore-Carter
Labor Commissioner

Attachment: CUB MOU FY 2024-2025 (Units I and II)

cc: Simone C. Johnson (Mayor's Office)
Veronica P. Jones/ Yvette Brown (OLC)