

## SUMMARY OF SETTLEMENT AGREEMENT WITH BALTIMORE CITY

**ARTICLE 11- RATES OF PAY.** Through hard-bargaining, CUB was able to achieve wage increases in each year (FY 2017, 2018, 2019) that exceeds the current cost of living growth as published by the Bureau of Labor Statistics.

**FY 2017** (retroactive to July 1, 2016) - **2%**

**FY 2018** Effective July 1, 2017- **2% Plus \$500 Lump Sum Bonus**

**FY 2019** Effective July 1, 2018 - **2%**

**(NOTE 1:** The pension offset (1% to pension – 1% to employee) will be implemented against FY 2018 and FY 2019 wage increases. However, the City advises that pension deductions will not occur until all affected unions reach a settlement with the City of Baltimore.

**(NOTE 2:** The total value of the pay increases and bonus payments to CUB represented employees is estimated at nearly \$8,000,000!)

### **ARTICLE 17 – HOURS OF WORK**

SECTION 'E' – **Increase** of meal allowance from \$5 to **\$7.50**

### **ARTICLE 24 – OTHER LEAVE**

SECTION 'O' – Graduation Leave: Approves 1 day leave of absence for Military Basic Training Graduations.

Also: The position of Engineering Associate Supervisor has been added to CUB's classification listing.